



COMPANY PROFILE

Valuation of assets and capital, legal, tax, accounting and financial consulting services, and auditing services, are the basic activities of ***DIL group***.



Vision

Our vision is to make **DIL group** recognizable as a leader in the field of financial, tax and accounting consulting, and in offering auditing services.

Mission

Our business mission is targeted toward offering services within our scope of activities professionally and comprehensively, with the goal to secure the trust and satisfaction of our clients, at the same time guaranteeing business success for our company.

Goal

Growth and development are our company's chief postulates, while satisfaction of our clients is one of the key goals of **DIL group**.

Our guidelines for daily operations and decision making that we have developed over time are:

- Dedication to the client in resolving problems
- Reliability
- Team spirit
- **Personal development**

Our team

In agreement with our business rule, a relatively small number of full time employees enables us to select the most efficient team for each field of work, by engaging external associates and experts (university professors, institute directors, highly qualified and expert individuals). Our full time employees coordinate projects and, together with our associates, form the consultant team best suited for our client. In certain projects we will engage even up to 30 external associates to finalize various activities.

Guided by this practice, our company has demonstrated maximum efficiency and flexibility. This provides us with all the most important parameters to successfully resolve problems to our mutual satisfaction.

1. **Competence** – Each team member possesses specific knowledge and qualifications, which adequately applied, can fully satisfy project needs. Team members function within parameters of their core competences.
2. **Coordination** – Each team member contributes to projects according to a prepared plan, in those areas where their knowledge is most needed.
3. **Efficiency** – Each team member is fully dedicated to project tasks, demonstrating initiative and energy, to complete the task to the clients satisfaction.

Since its foundation **DIL group** has been oriented toward growth, the creation of a recognizable name, and positioning as a leader on the domestic market. In achieving this goal, we are assisted by our partners, external associates possessing specialized knowledge in specific fields and expert highly qualified human resources constantly working on professional self-improvement.

Background

The beginnings of **DIL Group** date back to 1990, when the first private holding company **DIL Inženjering** was founded, with the goal to plan the organization and to execute projects for the needs of companies and legal persons, striving to define the scope of projects and their feasibility, prepare a plan of activities, and fulfill it. In this manner, **DIL Inženjering** strived to fulfill the needs of clients, their requirements and expectations, by offering services in the field of: financial and legal consulting, architecture and construction as well as equipping, domestic and foreign trade, the foundation, organization of work and market positioning of companies in various fields, such as trade in shares, insurance jobs, and trade in medicines.

At the beginning of the 1990s, **DIL Advisory** was founded with the goal of offering services of tax and financial consulting to its clients, especially specializing in services of medical consulting for health care institutions.

Since its foundation, **DIL Group** has filled in the range of its services, and has broadened the scope of its members by founding an auditing company **DIL Audit** d.o.o., and the accounting agency **DIL Accounting** d.o.o. Thus, today's members of **DIL Group** are **DIL KONSALTING I INŽENJERING d.o.o.**, **DIL ADVISORY d.o.o.**, **DIL AUDIT d.o.o.** and **DIL ACCOUNTING d.o.o.**, as independent legal entities who do not undertake obligations on the behalf of other group members. **DIL Group** members appear on the market as independent as sustentative and independent entities, bearing responsibility only for their own decisions, oversights and results, operating in accordance with valid local laws, regulations, and common practice.

Today, **DIL Group** is one of the leading companies offering professional services of valuation of assets and capital, services of legal, tax, accounting and financial consulting, auditing services, upgrading company operations and risk management, preparation of financial business analyses.

DIL KONSALTING I INŽENJERING d.o.o. is successfully operating on our market already for two decades, offering assistance and advice to companies, intermediaries and public institutions, to overcome business problems and challenges they face in their business environment.

DIL KONSALTING I INŽENJERING d.o.o. actively participates in the privatization process, offering support to entities undergoing privatization, to the Privatization Agency of the Republic of Serbia, and to potential buyers/investors.

We especially emphasize our long term experience and expertise in the field of valuation of capital, assets and operations, with the goal of fair value valuation in accordance with International Accounting Standards (IAS) and International Financial Reporting Standards (IFRS) and domestic regulations. The goal of valuation is to offer information during transaction planning, and purchase/sale of ownership interests in processes of capital increase, disintegration and status changes, insurance, as well as for upgrading business performance.

SERVICES OFFERED BY DIL INŽENJERING KONSALTING d.o.o.

- Valuation of assets and capital
- Consulting in privatization and restructuring
- Bankruptcy and liquidation consulting
- Status and organizational changes
- Preparation of business plans
- Legal consulting
- Planning and introduction of the System for Quality
- Due Diligence analysis
- Preparation of investment studies

DIL ADVISORY d.o.o. has built its reputation by offering financial consulting services to health care institutions, becoming unique and recognizable on the domestic market. We offer our clients working in health care constant business monitoring relevant to respecting and implementing all prescribed legal measures and assist them to overcome administrative, legal and financial problems they face on a daily bases.

In addition to business consulting for health care institutions, **DIL ADVISORY d.o.o.** is specialized for tax and financial consulting. For clients starting in business we offer full support and the possibility to fully utilize advantages of the taxation system in Serbia, by offering advice in the area of tax planning, tax consulting, possibilities for using tax benefits, business monitoring and harmonization of the business entity with valid tax regulations for all types of taxes.

Also, we do reporting for foreign founders, in several languages, all in accordance with International Accounting Standards (IAS) and International Financial Reporting Standards (IFRS).

Our goal is to use a combination of information from tax regulations to constantly develop new ideas, and offer various tax solutions, with the goal of optimizing the tax burden for our clients.

Owing to its business relations and contacts with leading state institutions and ministries, **DIL ADVISORY d.o.o.** is able to quickly and efficiently assist its clients to resolve problems in the field of business consulting services.

SERVICES OFFERED BY DIL ADVISORY d.o.o.:

- Business counseling for health care institutions
- Tax counseling
- Management services
- Representation in negotiations
- Financial transactions
- Risk counseling
- Corporate and project financing

DIL AUDIT d.o.o. even though a young audit company relevant to its foundation, bases the quality of its operations on the knowledge and experience of highly qualified experts in the field of finances, economic investments, strategic planning and operations control for the client. This confirms and guarantees our clients services at a high professional and comprehensive level.

Among its founders, **DIL AUDIT d.o.o.** has a highly qualified expert with thirty five years of professional experience in offering services to clients in the area of auditing and auditing services. With professional experience acquired at the beginning of his career, as a pioneer from the very start of auditing in this region, through large international audit companies, he transfers his knowledge to others.

In addition to licensed auditors, our auditing team also consists of young, educated human resources with a bright future. We believe that the work experience and stability of older colleagues, as well as the enthusiasm and new knowledge of the young, form a combination guaranteeing business success.

DIL AUDIT d.o.o. holds a Certificate confirming fulfillment of required conditions, number 023-02-00283/2009-16 dated 14 August 2009, issued by the Ministry of Finance.

SERVICES OFFERED BY DIL AUDIT d.o.o.

- Audit of financial statements (Statutory Audit)
- Review of financial statements
- Audit of contract harmonization
- Project audit
- Audit of operations

DIL ACCOUNTING d.o.o. predominantly works on bookkeeping in accordance with International Accounting Standards (IAS) and accountancy counseling for the needs of its clients. In addition, we are able to offer you court expertise in finance, in the classical form (report), but also client representation and follow up during entire court proceedings, with the continuous support in the field of finances for the client's representative – lawyer.

Our team has the ideal combination of knowledge and experience in accounting, tax consulting and finance, and we are there for our clients, to train them and give them direction for applying International Accounting Standards (IAS) and International Financial Reporting Standards (IFRS). Our operations are targeted toward quick, efficient and timely performance of all bookkeeping operations – from the foundation of companies and consulting, to the preparation of the annual financial statement, while saving our client's time, money and energy.

SERVICES OFFERED BY DIL ACCOUNTING d.o.o.

- Bookkeeping
- Accountancy consulting
- Preparation and processing of periodic financial reports
- Tax accounting
- Financial expertise with court attestation
- Training and introduction of IAS/IFRS

